



**Jackson**  
HEALTH SYSTEM

# EMPLOYEE BENEFITS OPEN ENROLLMENT NEWS

## Important Dates

**Open Enrollment Dates:**  
Nov. 8, 2021 – Nov. 24, 2021

**Period of Coverage:**  
Jan. 1, 2022 – Dec. 31, 2022



For open enrollment questions,  
call FBMC at **855-56JHS4U**  
or visit online at:  
**JacksonBenefits.org**

## ABOUT YOUR OPEN ENROLLMENT

### 4 WAYS TO ENROLL

#### 1. SELF-ENROLLMENT ONLINE

- Go to the Jackson Open Enrollment website at [JacksonBenefits.org](https://JacksonBenefits.org) and select "Self Enroll Online."
- To access your account, you will need to register for a username and password (if you have not already done so).
- You will need your name, your mailing ZIP code, a valid email address and only one of the following, (not all three IDs): Your SSN, your Employee ID, or your FBMC Member ID.
- You will use the email address and a password you select to access your enrollment and account information on [myFBMC.com](https://myFBMC.com).

#### 2. ONSITE ENROLLMENT

For assistance in scheduling an onsite enrollment session, call 866-998-2915 or simply visit [JacksonBenefits.org](https://JacksonBenefits.org) to access the appointment scheduler and select an onsite enrollment session date. No walk ins will be accepted.

During Onsite enrollment, the following safety measures will be in place to protect employees and staff against the spread of COVID-19:

1. Benefits Counselors will be screened daily according to CDC guidelines, including temperature screening
2. Counselors will wear face masks at all times

3. Meeting spaces will be sanitized between each appointment

4. Social distancing of six feet or more will be observed between Counselors and employees

5. A desk shield will be in place between Counselors and employees

6. A thorough response procedure is prepared for any potential COVID 19 exposure

#### 3. TELEPHONIC ENROLLMENT

For assistance in scheduling a telephonic enrollment session, call 866-998-2915 or simply visit [JacksonBenefits.org](https://JacksonBenefits.org) to access the appointment scheduler and select a telephonic session date. You'll receive a follow up phone call (generated from area code 850) from a highly trained Benefits Counselor at your scheduled appointment time.

#### 4. VIRTUAL ENROLLMENT SESSION

For assistance in scheduling a virtual Zoom enrollment session, call 866-998-2915 OR simply visit [JacksonBenefits.org](https://JacksonBenefits.org) to access the appointment scheduler and select a virtual enrollment session date. You will receive an email with a Zoom link to join your virtual session. You must prepare to have your session in front of a computer (no cell phones or tablets).

## REMINDER:

If you do not enroll during the open enrollment period, your current medical coverage and that of your dependents will be auto assigned to the Jackson First HMO Plan. All other benefits and those of your dependents will roll over for the 2021 Plan Year with the exception of any Flexible Spending Accounts (FSAs). If you are currently enrolled in an FSA and wish to continue, you must re-enroll annually.

## WHAT'S NEW:

- This is a **REQUIRED** enrollment
- **Dental Rates:** 10% increase across all plans.
- Bi weekly \$50 **surcharge** for all unvaccinated employees, regardless of status.
- **Jackson First HMO** plan will now offer the "Away from Home" wraparound program, known as the Jackson First Rider.
- **Wishbone** Pet Insurance
- **Medical Plan Design Changes:**
  - Pharmacy retail outlets: CVS, Target, Navarro and Publix (In addition to JHS) across all medical plans.
  - Urgent Care Center (UCC) Copays will see an increase on all plans (except Jackson UCC which is \$5 copay)
  - Emergency department copay will increase by \$50 (excludes Pedi) on all medical plans.
  - Increase to Inpatient/Outpatient copays for Select and POS medical plan ONLY.
    - POS: Outpatient and Inpatient copays will be \$200
    - Select: Outpatient copays will be \$200/ Inpatient \$100
  - 10% Increase to Biweekly Dependent Premiums for Select and POS; Increase in select Single coverage to \$50, POS to \$150.