

PTO - Plan D Company 210, 220, 310 & 320

Jackson Health System offers a competitive total rewards package to all employees. As a physician, your exceptional skills, leadership, and dedication are key to helping Jackson realize its vision of becoming a world-class academic health system.

Physicians need to enjoy time away from work not only to recuperate and maintain a healthy balance in life, but also for the sake of patient safety. That is why we provide you with competitive benefits that enable you to enjoy time away from work so you can rest and re-energize.

Below are details on how your paid time off plan works:

Granted Time Off
<ul style="list-style-type: none"> • You may take vacation as needed, up to a maximum of 29 days (Includes 11 legal holidays), subject to your manager’s approval. • You will continue to be paid your regular salary and receive benefits when you take vacation. • Vacation tracking will take place internally within your respective department.
Holidays
<ul style="list-style-type: none"> • 11 Legal Holidays Recognized • Included in Personal Leave
Short-term Disability
<ul style="list-style-type: none"> • Automatic, employer-paid benefit; Benefit equals 70% of weekly pay up to a maximum of \$3,000

Make Time, Take Time

- **Be sure to plan your vacation.** Employees who plan their vacation each year tend to take longer vacations (a week or more at a time). By comparison, workers who don’t plan their vacations take significantly fewer days off at a time (zero to three).
- **Vacation planning = happiness.** Research shows that vacation planners typically are “very” or “extremely” happy with their relationships, health and well-being, and job.

Source: The State of American Vacation 2017; www.projecttimeoff.com

That’s why Jackson Health wants you to...

Make time...For your family, your friends, and what matters to you.

Take time... No, really – take the time! Your life outside of work is calling.